**Job description – Senior Support Worker**

**Key Responsibilities**

* Providing a high-quality service which includes the provision of personal, social, and domestic support as documented in their individual support plan
* Communicating effectively with the young person, the wider team, the family and other relevant professionals
* Using your initiative to organise appropriate activities and outings that reflect and can expand their motivations and skills
* Supporting and developing their emotional regulation
* Assessing and managing risk and responding to challenging behaviour in a calm and supportive manner in line with individualised behaviour support strategies
* Supporting and monitoring the young person’s healthcare needs, including (but not limited to) administering medication, applying creams, and attending any medical appointments
* Attending and engaging in team meetings, support & supervision, and any available trainings
* Contributing to effective teamwork to achieve agreed outcomes
* Contributing to the development of support plans, risk assessments, and other documentation
* Writing daily notes and maintaining accurate records
* Maintaining a high standard of practice, through following all support plans and policies & procedures

**Person Specification**

* Experience in support work and lone working
* Experience in providing personal, social, and domestic support
* Experience of developing an individual’s independence and skills
* Experience in supporting an individual’s health care needs
* Effective communication skills
* Ability to risk assess
* Confidence in supporting emotional regulation and de-escalation
* Ability to organise and plan appropriate activities using your own initiative
* Ability to contribute to developing documentation e.g. risk assessments
* Ability to keep accurate records and reports
* Willing to engage in professional development and ability to contribute to a team
* A full, clean driver’s licence is preferable but not essential
* Understands the importance of maintaining confidentiality